



# Application form

## Overview

Horticulture is in significant growth with ambitious goals and more than ever needs a strong pool of high-performing leaders, leaders that have the confidence and skills to take the industry into the future.

Horticulture New Zealand, and Lincoln University, run a highly respected programme that will help prepare you or your employee to be a leader that can successfully capture the opportunities and address the challenges that this growth offers.

The programme is designed to feed into existing programmes – the Kellogg Rural Leadership Programme and the Nuffield Scholarship Scheme.

With the support of key leaders the programme strongly matches the needs of the horticulture sector, is pragmatic, and involves the best training by the most credible providers, facilitators and presenters possible.

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## Who is eligible to apply?

The programme is designed for potential or current leaders in the fruit and vegetable industry. Participants will primarily, but not exclusively, be growers or their employees, or those from organisations closely associated with growing.

The course is open to NZ citizens or permanent residents who have demonstrated a willingness to assume responsibility in grower or industry affairs, and who have shown definite leadership potential.

The course is limited to a maximum of 18 participants, chosen by a selection committee. The decisions of the committee are final, but unsuccessful applicants are free to re-apply for entry to subsequent courses. Applicants will be advised of the results of the selection by the beginning of June 2016.

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## Programme structure

### **Phase 1 Residential:** Lincoln University – **Thurs 31 Aug to Sun 03 Sept 2017**

An intensive three day programme, focusing on the important skills, knowledge and leadership that make a leader.

### **Phase 2 Non Residential:** **Sept to Oct 2017**

Each participant works on implementing their 2017 personal leadership development plan which they decided in Phase 1. Their progress to date is the subject of a presentation in Phase 3.

### **Phase 3 Residential:** Wellington – **Wed 18 to Fri 20 October 2017**

Each participant presents progress to date on their personal development plan to their fellow participants. The programme includes the opportunity to hear from leaders in the horticulture industry, and to learn about Wellington and government processes.

## Application process and closing date

All paperwork (application form, photo and both references) must be submitted, preferably electronically, to [leadership@hortnz](mailto:leadership@hortnz) no later than **31 May 2017**.

If an organisation or employer is endorsing an application this should be indicated on the reference form. Applicants should be aware that in submitting an application they authorise the selection committee to obtain information about them from their nominated referees.

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## Programme fees

**HortNZ is offering 12 scholarships that will meet all course fees and accommodation costs.** These are open to growers and their employees, or those from organisations closely associated with growing. In addition, there will be up to six positions available for a fee of \$3,500 + GST.

Once the selection has been made, applicants will be notified of the results and whether or not they have been awarded a scholarship. Those who have been accepted on the provision of payment will have the opportunity to decide if they accept their place. The places will only be filled if the applications meet the standards the selection committee have set.

## Travel costs

In addition, successful applicants will be called on to meet the travel costs:

**Phase 1:** one trip to and from Lincoln University, Canterbury

**Phase 2:** travel not required

**Phase 3:** one trip to and from Wellington

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## Contact details

For any queries on the programme please contact

### Sue Pickering at HortNZ

either by e-mail, [sue.pickering@hortnz.co.nz](mailto:sue.pickering@hortnz.co.nz),

or on 021 938 825

For any administrative queries please contact **Bobby Hall**

either by e-mail, [leadership@hortnz.co.nz](mailto:leadership@hortnz.co.nz),

or on 04 470 5864



## Personal details

<b>Name</b>		
<b>Postal Address</b>		
<b>Landline</b>		
<b>Mobile</b>		
<b>E-mail</b>		
<b>New Zealand Citizen or Permanent Resident ? Please state</b>		
<b>Region</b>		
<b>Main Sector of interest?</b> <i>E.g. – Kiwifruit, Veg, Research</i>		
<b>Current Business or Employers Name</b>		
<b>Current Manager</b>	<b>Name:</b>	<b>Phone:</b>
	<b>Address:</b>	
<b>Where did you hear about the Leadership Programme?</b>		
<b>Have you applied previously? If yes, in which year/s?</b>		

**Photo** - Please insert your electronic photo

Note: If you only have a hard copy photo please label and post to HortNZ, Attention: Bobby Hall, PO Box 10232, The Terrace, Wellington 6143.

# 1

**Describe what qualities or skills you have that make you a potential leader in the Horticulture Industry.**

Please explain in no more than 300 words

# 2

**What would you like to gain from this course?**

Please explain in no more than 300 words

# 3

**Employment History:** Paid positions **in the** Horticulture Industry

Dates	Organisation name	Job description
<i>e.g. Feb 07 to Mar 09</i>	<i>Smith Bros. Orchard</i>	<i>Manager</i>

# 4

Employment history: Paid positions **outside** the Horticulture Industry

Dates	Organisation name	Job description
<i>e.g. Feb 07 to Mar 09</i>	<i>A1 Plumbing Supplies</i>	<i>Account Manager</i>

# 5

**Describe your current involvement within the Horticulture Industry.**

Please explain in no more than 300 words

# 6

**Describe what future contributions you would like to make to the Horticulture Industry and outline how you think this course will help you achieve these goals.** Please explain in no more than 300 words

# 7

**Leadership experience:** Paid or voluntary positions in a leadership role

Dates	Organisation	Position description
<i>e.g. Feb 07 to Mar 09</i>	<i>Valley Primary School Board of Trustees</i>	<i>Chairman</i>

# 8

**Education details:** Please list below

Qualification	Date	Institution

# 9

**Previous awards or scholarships received**

Award or scholarship	Date	Award received from

# 10

**Please tick the statement(s) that best applies to your situation**

I am a grower that pays levy to HortNZ.

I work for a grower or company that pays levy to HortNZ.

I work for a grower representative organization e.g. Pipfruit NZ.

I work for a company that does not pay levy to HortNZ.

## Declaration of commitment

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There are 18 places available on the Leadership Programme of which 12 will be funded by the new HortNZ Leadership Scholarships. If you are selected to attend but are required to pay the programme fees, you will be given a chance to accept or decline your place.

In fairness to the applicants who miss out on a place, we require **all** successful applicants to commit to attending the entire course.

### **Please sign below**

*"If selected for the Horticulture New Zealand Industry Leadership Programme and the associated scholarship, I will be fully committed to attending both Phase 1 and Phase 3 as well as completing the programme requirements outside of those sessions".*

Name:

Date:

# Applicant Reference 1

Horticulture New Zealand Leadership programme 2017

**Note: Two separate references are required.**

Please e-mail the completed form to Bobby Hall [leadership@hortnz.co.nz](mailto:leadership@hortnz.co.nz) or 04 470 5864 no later than **31 May 2017**.

These reference forms remain completely confidential at all times. The selection committee value your comments and opinions a great deal, so please complete all questions as thoroughly as possible.

Date	
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## Applicants details

Name of applicant	
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## Referee's details

Name of referee	
Organisation name	
Job title	
Postal address	
Landline	
Mobile	
E-mail	

**1** What is/was your professional relationship with the applicant?

**2** How is the applicant regarded in your business and/or by the local wider horticulture industry?



**3** What leadership qualities does the applicant possess and how would you rate their ability to succeed in the Leadership Programme?

**4** How do you think the applicant will benefit from participating in the Leadership Programme?

**5** How do you think their participation will benefit your business and/or the horticulture industry in general?

**6** How do you think this applicant will contribute to the Horticulture Industry the future?

Please e-mail the completed form to [leadership@hortnz.co.nz](mailto:leadership@hortnz.co.nz) no later than **31 May 2017**.

# Applicant Reference 2

Horticulture New Zealand Leadership programme 2017

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## Applicants details

<b>Name of applicant</b>	
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## Referee's details

<b>Name of referee</b>	
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<b>Job title</b>	
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